



Michele LaNoue is the CEO of Headworks BIO™ Inc., a leading engineering and manufacturing company supplying wastewater screening and MBBR/IFAS biological treatment solutions to municipal and industrial facilities around the world. Her responsibilities include all aspects of business, particularly the financial, legal and business operations of the company. The Company was originally founded in Vienna, Austria and moved its headquarters to Houston, Texas in October 1998.

Prior to founding Headworks BIO Inc. with her husband, Hon. Gerald Seidl, Mrs. LaNoue practiced as an international attorney specializing in international acquisitions, mergers, and corporate business. Prior to moving to Vienna where Mrs. LaNoue specialized in assisting foreign businesses interested in obtaining legal advice and financing for their ventures outside of Austria, she was general counsel and corporate secretary of Vetco Gray Inc., now GE Oil & Gas, a multi-national equipment supplier to the offshore oil and gas industry.

Mrs. LaNoue received a Bachelor of Science from Texas A&M University in 1976 and her Doctorate of Jurisprudence from the University of Houston in 1982. While there, she was managing editor of the Houston Journal of International Law and an exemplary leader for Phi Alpha Delta Legal Fraternity, acting as Vice President in 1980 and President in 1981. Mrs. LaNoue graduated from the Owners & Presidents Management Program at Harvard University's School of Business in 2012.

Mrs. LaNoue's professional affiliations include: appointment by the Secretary of Commerce to serve as a member of the United States Department of Commerce's District Export Council – Houston Chapter, and served as its Chair from 2006 to 2008. She is a frequent speaker at water and export related conferences including a speaker at the APEC Trade Ministerial 2011 in Montana. Mrs. LaNoue is on the Board of Directors for the Water and Wastewater Equipment Manufacturers Associations and the Houston Grand Opera. She is a member of the Water Environment Federation (WEF), a founding member of Clean Water America Alliance, and a member of the Board of the Nature Conservancy.

She is married to Hon. Gerald Seidl, Honorary Consul of Austria for Texas, Oklahoma, and Arkansas, and they have a daughter studying at St. Andrews University in Scotland.